

## Łukasz W. Niparko M.A., LL.M.

Updated 12/11/2022

### SKILLS

**Research Methods:** Mixed Methodology, Data Collection and Analysis, Legal Research

- Primary Data: Surveys (Qualtrics XM, Sona Systems), Ethnography, Data Coding
- Secondary Data Analysis and Visualization: R, STATA

**User Experience Research:** Probing Contract Lifecycle Management Tools

**Legal:** Data Protection and Privacy, Corporate Legal Ops

**Project Management:** Research and Advocacy Projects Management, Grants Preparation & Management

**Communication:** Public Speaking, Producing online news content and Video Editing, Website Design (Drupal, WordPress), Canva, Adobe Suite, Google Workspace, Salesforce

**Languages (selected):** English (fluent), Polish (native), Chinese-Mandarin (intermediate)

### EDUCATION

**University of Nebraska at Lincoln, Lincoln, NE**

- **PhD** in Political Science, Human Rights and Humanitarian Affairs q Expected 2023
- **MA** in Political Science 2021
- **Certificate** in **Mixed Methods Research** (2020-present)
- **Certificate** in **Digital Humanities** (2020-2022)
- **Fellow** at the **Nebraska Governance and Technology Center** (2022-present)

**European University Viadrina, Frankfurt(Oder), Germany**

2016

- **MA/LLM** in International Human Rights Law, Migration Law, and Humanitarian Law

**St. Lawrence University, Canton, NY**

2013

- **BA** in Global Studies with Honors, *Magna Cum Laude*  
Minors: Asian Studies, European Studies  
Study Abroad: **Université de Rouen, Rouen, France** (2010), **East China Normal University** (2012)

**United World College of the American West, Montezuma, NM**

2009

- **IB** (International Baccalaureate) in Social and Cultural Anthropology, History, English

### RESEARCH EXPERIENCE

**University of Nebraska at Lincoln, NE**

Aug. 2019-present

- **Research Coordinator** of the Political Science Experimental Participant Pool-PSEPP (IRB Approval Number: 20150316011FB) and the study: "Political Attitudes and Associations" (IRB Approval Number: 20161016400EP)
- Managed a crowdsourcing platform (operated through Sona Systems) recruiting study participants and researchers
- Assured compliance with the Institutional Review Board (IRB) standards; prepared IRB forms and research protocols; ensured compliance with data privacy standards while handling and storing participants' anonymized responses
- Developed survey instruments (through Qualtrics XM) to measure public opinion, political attitudes, personality traits and behaviors
- Administered surveys and managed data (following security and anonymization protocols)
- Developed and maintained PSEPP's website

- **Research Assistant** and a Member of a Research Team in the project: "The Conditions of Civil Society in Central and Eastern Europe Thirty Years After: A Comparative Perspective," a survey of civil society sponsored by The Polish National Science Center Grant-Harmonia
  - Investigated the impact of lowering indicators of civil liberties and democratization on civil society
  - Designed research and interview protocols to measure civil society's response to a democratic erosion
  - Conducted 38 semi-structured open-ended interviews; translated and transcribed answers; coded and analyzed qualitative and quantitative data obtained through a survey on a representative sample (N=1000) conducted through computer-assisted personal interviewing (CAPI) technique
  - Reviewed manuscripts submitted to peer-review journals by assessing the quality and validity of the described research
  - Mentored two undergraduate students, supervised them in research, and helped them contribute meaningfully to projects
- **Research Assistant** of the project the "Assessment of Holocaust Education"
  - Collected qualitative and quantitative data to measure the effectiveness and impact of the Holocaust Education at UNL
  - Conducted semi-structured open-ended interviews
  - Collected survey data
- **Research Assistant** of the project "The Bright and Somber Hues of the Pandemic: a gendered perspective"
  - Collected and assessed quantitative and qualitative data to gauge the impact of the COVID-19 pandemic on women and civil society in Central and Eastern Europe
- **Research Assistant** in the project "Progress and Pushback in the Judicialization of Human Rights"
  - Collected data concerning backlash to the institutions of international justice
  - Organized sources and bibliographic materials
- **Certificate and Credentials for the Research Investigators and Key Personnel in Social/Behavioral Research,** The Collaborative Institutional Training Initiative (2019, 2022)

#### **Summer Research Laboratory Associate,** University of Illinois Urbana-Champaign, IL

Summers 2020 & 2021

- Conducted a mixed methods research project on the nexus of civil society and democracy in Poland using analysis of primary and secondary data sources and quantitative datasets (*Varieties of Democracy*) and primary sources (semi-structured interviews)

#### **Analyst,** Thomson Reuters, Gdynia, Poland

Jan.-Apr. 2018

- Analyzed data of diverse financial institutions for the 'Know Your Customer' Team
- Assessed risks of providing financial services to potential corporate clients
- Achieved the Data Privacy Certificate and the Information Security Certificate

#### **Specialist,** Polish Humanitarian Action (PAH), Warsaw, Poland

Jan.-Jun. 2017

- Prepared applications for external institutional and corporate grants/funding in the realm of humanitarian aid and education
- Presented to the current and potential donors PAH's endeavors in the field of humanitarian aid and education
- Managed PAH's operations in the realm of Global and Peace Education by, e.g., maintaining relationships with stakeholders, public institutions, and corporate/individual supporters
- Supervised team members and an intern

**Graduate Thesis Researcher** at European University Viadrina Frankfurt(Oder), Germany, for the project *“Policy vs. Reality: Ethnic, Religious, and Linguistic Minorities in the People's Republic of China”*

Oct. 2013 - Dec. 2015

- Conducted a legal analysis of the PRC policies towards ethnic, religious, and linguistic minorities and their compliance with the international law treaties

**St. Lawrence University, NY**

Aug. 2010 - May 2013

- **Undergraduate Thesis Researcher** of the study *“Transformation: Hopes, Shock, and New Order”*
  - Conducted a mixed methods research project surveying the 25-years of Polish transformation from the perspective of political economy—preceded with ethnographic fieldwork in Poznań, Gdańsk, Warsaw, and within the Polish countryside
- **Undergraduate Thesis Researcher** of the study *“Atlantis: The Forgotten Jewish Poznań”*
  - Conducted a research project involving a series of interviews with the members of the local Jewish community, ethnography, and historical survey of a thousand years of the history of the Poznań Jews
- **Undergraduate Researcher** of the study *“Before the Past Disappears: China through the prism of Uighur Minority”*
  - Conducted an ethnographic research project in the Xinjiang Uighur Autonomous Region on the Uighur minority and its daily relations with the Han-Chinese and with the Chinese Communist Party
- **Undergraduate Researcher** of the project *“Kerala, Paradise and Limbo: The story of a place where the high social standards do not only originate from the economic growth”*
  - Conducted a socio-economic assessment of the sustainability of the so-called ‘Kerala development model’ (Kerala-India, 2010)

## **FELLOWSHIPS, LEGAL & PROJECT MANAGEMENT EXPERIENCE**

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**Legal HQ Summer Intern at TIBCO Software Inc., Palo Alto, CA**

May–Aug. 2022

- Managed databases of inbound and outbound contracts
- Conducted analysis of vendors and customers’ contracts based on different clauses and terms
- Prepared reports on data privacy compliance regarding existing customers and vendors
- Trained A.I. for parsing contract clauses and terms, outlined contract fallback language and the wording for auto-redlining
- Presented reports on a regular basis to the Legal Operations Team and Legal HQ

**Fellow, Institute for Qualitative and Multi-Method Research (IQMR), Syracuse University, Syracuse, NY**

Jun. 2022

- Participated in diverse academic programming on prevalent trends and innovation in qualitative and mixed methods, including data collection within the ‘digital landscape’
- IQMR helped me develop interpretive methods and learn about process tracing, the use of geographic information systems in political science, and qualitative causal inference

**Pat Cox Fellow at the European Parliament, Brussels, Belgium**

Jan.-Apr. 2016

- Supported the team of a Member of the European Parliament and his office’s daily operation through scheduling and organizing meetings/events
- Collected data and prepared research reports on human rights violations and international affairs, especially concerning the Korean Peninsula

**Project Coordinator at Anne Frank Project, Poznań, Poland**

May-Dec. 2015

- Designed and organized a school of human rights and countering antisemitism
- Developed curriculum, designed and organized workshops and fieldtrips
- Built a network of supporters, including the local authorities, NGOs, and multi-faith organizations
- Developed a successful grant proposal and oversaw accounting and project's evaluation
- Responsible for the logistics of the project, e.g., catering, transportation, and lodging of participants

#### **Paralegal at Association for Legal Intervention (SIP), Warsaw, Poland**

Apr. 2014-Dec. 2015

- Worked on the court cases of refugees, asylum seekers, and economic migrants
- Translated legal documents between Polish and English
- Prepared a 'shadow-report' to the European Commission on Racism and Intolerance (ECRI)

#### **Migration Clinic Fellow at Helsinki Foundation for Human Rights, Warsaw, Poland**

Sep. 2014-Jan. 2015

- Wrote court briefs, drafted pleadings appeals and complaints in the proceedings on granting refugee status and on the legalization of a stay for foreigners in Poland
- Researched information on the countries of origin of asylum seekers
- Prepared supplementary reports used in the court proceedings

#### **Summer Fellow at Humanity In Action (HIA), Warsaw, Poland**

May-Jun. 2014

- Designed and facilitated a successful campaign in social media against the discrimination of the persons of Roma origin and Roma communities in Poland, which built an 'anti-hate' coalition and gained support from various NGOs within Poland as well as the interest of the Polish national media

## **PUBLICATIONS**

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### Peer Reviewed

- McMahon, P. C., & Niparko, Ł. W. (2022). Shrinking, Shifting, and Strengthening: The Dynamics and Diversity of Civic Activism in Poland. *East European Politics and Societies*. <https://doi.org/10.1177/08883254221085308>
- Niparko, Łukasz, W. "The prohibition of ritual slaughter vs. the freedom of religion of national, ethnic and religious minorities: The Case Study of Poland." *República y Derecho* 5, no. 5 (2020): 1-36

### Op-Eds and Book Chapters

- Niparko, Łukasz, W. & Kohen Ari. Forthcoming (under preparation). "Religion." In: *The Routledge Handbook of Philosophy of Human Rights* Eds.: Jesse Tomalty and Kerri Woods
- Niparko Łukasz, W. Forthcoming (under preparation). "The Powerless, The Bad, and The Ugly: Typologies of Anti-Genderism in post-2015 Poland." In: TBD. Ed.: Katalin Fábíán. Lexington Press
- McMahon, Patrice C. and Łukasz W. Niparko. "Poles Waive the Rainbow Flag in 'LGBTQI+ free zones'." *Georgetown Journal of International Affairs*. January 21<sup>st</sup>, 2021
- Niparko, Łukasz, W. 2021. "The Forgotten Jewish Atlantis: Poznań and the Legacy of Antisemitism." In: *Antisemitism on The Rise*. Eds.: Ari Kohen and Gerald J. Steinacher

### Presented at Conferences (selected)

- The Association for Slavic, East European, and Eurasian Studies (ASEEES), The 54<sup>th</sup> Annual Convention. A roundtable member (presented a research paper), The Gender of War: Central and Eastern European Anti-Gender Crusades and a Book Discussant, *The Routledge Handbook of Gender in Central-Eastern Europe and Eurasia* (2022)
- International Studies Association (ISA) 2022 Annual Convention. Presented research paper: "The Dreadful Nexus of Global Public Goods and Democratic Erosion" (2022)

- ASEES, The 53<sup>rd</sup> Annual Convention. Presented a research paper: “Historical Patterns and Accursed Realities of Anti-Genderism in Poland” and Participated in the Roundtable “The Power of the Powerless”: Gendered Civil Society in Central and Eastern Europe: The Solution?” (2021)
- The 46<sup>th</sup> European Studies Conference at the University of Nebraska at Omaha. Presented a research paper: “Anti-Genderism in Poland” (2021)
- ISA, Midwest Conference. Participated in the panel on “Popu-Nationalism” (2020)
- ASEES, The 52<sup>nd</sup> Annual Convention Co-Presented a research paper: “When the Donors Go Home: Civil Society Activism in Poland” and Participated in the Roundtable “Gender Anxieties and (Counter)rebellions in Central Europe” (2020)
- The 45<sup>th</sup> European Studies Conference at the University of Nebraska at Omaha. Presented a research paper: “The Civil Society Response to the Erosion of Democracy: The Case Study of Poland” (2020)
- American Political Science Association (APSA), The 116<sup>th</sup> Annual Conference. Presented a research paper: “The Civil Society Response to the Backsliding of Democracy: Poland” (2020)
- European Consortium for political research (ECPR), General Conference. Presented a research paper: "The Bright and Somber Hues of the Pandemic: a gendered perspective" (2020)
- The 26<sup>th</sup> World Congress of Political Science (International Political Science Association, IPSA), Lisbon, Portugal, July 25<sup>th</sup>-29<sup>th</sup>, 2020. Presented a research paper: “The Pathway to Populism: Poland” (2020; conference took place in 2021 due to the global pandemic)
- The 44<sup>th</sup> European Studies Conference at the University of Nebraska at Omaha. Presented a research paper: “Atlantis: The Forgotten Jewish Poznań” (2019)
- The European Studies Conference at The University of Nebraska in Omaha. Presented a research paper: “Transformation: Hopes, Shock, and New Order” (2017)
- The 2<sup>nd</sup> Trilateral Forum: The German-Polish-Russian Dialogue. Presented a research paper: “Anti-Discrimination Legal Framework. The case of Russia, Germany, and Poland” (2014)
- The 35<sup>th</sup> Global Studies Conference at The University of Nebraska-Omaha. Presented a research paper: “Before the Past Disappears: China, Through the Prism of Minorities” and organized a panel: “Borderlands, Occupation, and Globalization” (2012)
- The 34<sup>th</sup> Global Studies Conference at The University of Nebraska-Omaha. Presented a research paper: “Kerala, Paradise and Limbo: The story of a place where the high social standards do not originate from economic growth” (2011)

### INVITED TALKS (SELECTED)

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- Executive Club Meeting, Lincoln, NE—delivered a talk: “On War in Ukraine” (2022)
- Humanities Nebraska Event Lincoln, NE—delivered a talk: “The End of Globalization Paradigm” (2022)
- Lincoln Jewish Community School, Lincoln, NE. Lecture: “Atlantis: The Forgotten Jewish Poznań” (2021)
- Zukunft für Alle / Future for All Congress, Leipzig. A Workshop: “Bright and Somber Future: The 2048 Perspectives on Labor and Digitalization” (2020)
- Humanity In Action Conference and Action Academy, Berlin, Germany. Presented an action project: “Time to Act: Addressing Antisemitism in Nebraska” (2019)
- The Humanity In Action 9<sup>th</sup> Annual Conference at The European Parliament in Strasbourg. Presented in the “Career Path Panel with members of the Humanity In Action Senior Fellows Leadership Council” (2018)
- “Multicultural Poznań: The legacy of hope, the task for the future,” a workshop for the students of the Mandel School of Applied Social Sciences, Case Western Reserve University Program in Poznań, Poland (2018, 2019)
- The Humanity In Action New York Conference "State of the States" at The New School (2017)
- “The Roman-Catholic Church in Poland: Its role and influence,” a workshop for the Participants of the Humanity In Action Fellowship (2017)
- “The System of Legal Protection of Asylum Seekers and Migrants in The Republic of Poland, a workshop for the Participants of the Humanity In Action Fellowship (2015)

- “The Violence in the ‘Cyberspace,” a debate at The Zbigniew Tylewicz School in Poznań, Poland (2015)
- “The Legal Framework for the Prevention of Discrimination in The Republic of Poland,” a lecture for the students at Adam Mickiewicz University (2014)

## COURSES TAUGHT

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- **Teaching Assistant, POLS 100 Power and Politics in America** (Fall 2022). This course focused on the fundamentals of the United States political system and its institutions
- **Instructor, HON 291 Honors Global Dialogue: Forum for Hope, Freedom, and Belonging** (Spring 2022). This course was a survey of Central European civil society and activism throughout history, especially with an outlook on anti-totalitarian civil disobedience and current developments associated with the erosion of democracy
- **Instructor, HON 102 The Science of You** (Spring 2022). A course for university honors students, which prepared them for future academic, research, and career endeavors

## AWARDS (SELECTED)

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- Association for Slavic, East European, and Eurasian Studies, Diversity & Inclusion Travel Grant (2022)
- Political Science Department Travel Award, University of Nebraska-Lincoln (500.00 USD), (2022)
- Summer Research Fellowship, University of Nebraska-Lincoln (3100.00 USD), (2022)
- Graduate Students Association Travel Award, University of Nebraska-Lincoln, (2022)
- Graduate Studies and Political Science Department Travel Award, University of Nebraska-Lincoln (1,000.00 USD), (2021)
- Summer Graduate Assistantship, University Honors Program, University of Nebraska-Lincoln (2,000.00 USD), (2021)
- Best Research Assistant Award, the Department of Political Science, University Nebraska at Lincoln (2021)
- Anthony Jung Award for Best Graduate Student Research, The 45<sup>th</sup> European Studies Conference at the University of Nebraska at Omaha (2020)
- Political Science Department Travel Award, University of Nebraska-Lincoln (600.00 USD), (2019)
- Humanity In Action Grant (6,000.00 EUR) for organizing the anti-discrimination programming “Time to Act: Addressing Antisemitism in Nebraska” (2019)
- Donald F. Othmer Fellowship (12,000.00 USD), University of Nebraska-Lincoln (2019)
- EVZ Foundation (Die Stiftung “Erinnerung, Verantwortung und Zukunft”) Grant (20,000.00 PLN) for organizing the summer school of countering discrimination and antisemitism (2015)

## LEADERSHIPS AND SERVICE (SELECTED)

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- The Graduate Student Assembly (GSA) at University of Nebraska-Lincoln
  - Chair of Diversity & Inclusion Committee (2022-present)
  - Representative and Member of Diversity & Inclusion Committee (2021-2022)
- Political Science Graduate Student Association at University of Nebraska-Lincoln, Faculty-Student Relations Representative (2022-present); Representative and a Delegate to the GSA (2021-present)
- Varieties of Democracy (V-Dem) Country Expert for Poland in the project “*Democracy under Threat: How Education can Save it*” (2022)
- St. Lawrence University Alumni Mentorship Program Alumni Mentor (2022)
- Antisemitism Prevention in Nebraska Humanity In Action (HIA) Project Coordinator (2020-2022)
- UNL Students for Human Rights Organization, Founder (2020-2022)
- Sanmen Youwei Library (Zhejiang, China) Peace Studies and Liberal Arts Education Project Coordinator (2016)
- Anne Frank Project Poznań: Founder and Coordinator (2015)
- St. Lawrence University (NY-USA) Global Dialogue Center Founder and Coordinator (2013)
- Amnesty International at St. Lawrence University: Managing President (2011)

- Journalist Club and Magazine "TeXT" in Poznań (Poland), Secretary (2006-2007)
- "Eurokram" Magazine in Poznań (Poland) Founder and Editor-In-Chief (2002-2005)

## CERTIFICATES

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- **Google Analytics** Individual Qualification (expires Oct. 2023)
- **Certificate** - Syracuse University Institute for **Qualitative and Multi-Method Research** (2022)
- The Hanyu Shuiping Kaoshi (**HSK**)—The Chinese Proficiency Test: Level III (2019), Level II (2014)
- Adam Mickiewicz University (Poland), **Certificate in Foreign and International Service** (2017)
- The Council on International Educational Exchange and East China Normal University **Certificate in Chinese Studies** (2012)

## CURRENT MEMBERSHIPS

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- Association for Slavic, East European, and Eurasian Studies, ASEEES (2021-present)
- International Political Science Association, IPSA (2020-present)
- American Political Science Association, APSA (2020-present)
- International Studies Association, ISA (2020-present)
- Midwest Political Science Association, MPSA (2020-present)
- National Center for Faculty Development and Diversity (2019-present)
- Humanity In Action Senior Fellows Leadership Council (2018-present)